

Dated 10th October 2023



MODERN DAY SLAVERY POLICY

This statement has been prepared for the purposes of Section 54(1) of the Modern Slavery Act 2015. It sets out the position and steps taken by Newbury Soup Kitchen Registered Charity Number 1179298 2021 to prevent modern slavery and human trafficking in its charity and supply chain.

INTRODUCTION

We recognise that slavery, servitude, forced labour and human trafficking (Modern Slavery) is a serious crime being committed across the UK in which victims are exploited for someone else's gain.

We are committed to ensuring that there is a zero- tolerance approach to Modern Slavery of any kind within our operations and supply chain.

Therefore, our combined Modern Slavery Statement seeks to expand and develop on our continuing commitment to tackle Modern Slavery.

Our structure and structure

Newbury Soup Kitchen is a registered charity (no. 234887)

The registered office for the charity is 1 Hambridge Lane, Newbury, Berkshire. RG14 5TU

Our services

The Group provides the following services:

- Drug and alcohol services;
- Mental health services;
- Learning disability services;
- Healthy lifestyles services;
- Sexual health services; and
- Employment services.

Our supply chain

Our supply chain includes clinical supplies, utilities, IT, consumables, pharmaceuticals, marketing, support services, consulting and professional services.

We procure our goods and services from a rigorously selected group of predominately domestic suppliers. A number of factors are taken into consideration when evaluating a supplier, including and not limited to; social value, the environment and achieving best value.

Further to contract safeguards, people engaged via employment agencies are subject to further checks upon arrival and induction at services via Fit and Proper Persons Employed checks, required by the Health and Social Care Act 2012 (“HSCA”) which provide additional safeguards against the risk of modern slavery. Employees also have supervision and access to confidential health and wellbeing support.

Risk assessment and management

Victims of modern slavery are often hidden; however, we conduct person-centred, individual, risk assessments to inform the support and clinical treatment delivered to all who use our services.

Where appropriate to do so, the risk assessment includes safeguarding (including modern slavery) risk management plans and liaison with other agencies.

Our supply chain areas most at risk from Modern Slavery are assessed to be:

- providers of agency staff;
- building contractors; and
- cleaning contractors.

Our risk management approach for our supply chain utilises our supplier due diligence checks and contract management. For our employees and the people who use our services, we also risk assess and manage risk by the application of our policies and procedures, combined with incident reporting, raising concerns and safeguarding processes

