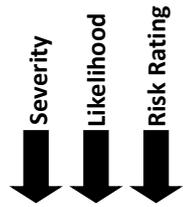
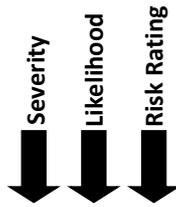


General Risk Assessment

SEVERITY		LIKELIHOOD
No Injury	1	Never
Minor Injury	2	Seldom
Injury	3	Possible
Serious Injury	4	Probable
Death	5	Always

X	5	4	3	2	1
5	25	20	15	10	5
4	20	16	12	8	4
3	15	12	9	6	3
2	10	8	6	4	2
1	5	4	3	2	1



Hazard	Risk				Control Measure			
Lone Worker	Personal injury, conflict	3	3	9	No lone working permitted when performing any operational function – all potential lone workers must have an 'escort' as necessary to mitigate against safeguarding issues	3	2	6
Trip/ Fall	Serious injury possible	4	3	12	Stairways are to be always kept clear, with heavy items being moved up and down stairs by more capable or mobile employees or volunteers.	4	2	8
Assault of other Conflict	Cause injury / death/ stress	3	3	9	No lone working permitted when performing any operational function. Volunteers are offered guidance in deflecting topics and issues and to remove themselves from any potential conflict. (Service users are asked to leave in the event of foul, threatening, abusive, intimidating language or behaviour)	3	2	6
Fire	Cause serious injury / death	4	3	12	Premises will have been assessed for fire safety and prevention; however, employees and volunteers are not trained in fire management.	4	2	8

Struck by Moving Vehicles	Cause serious injury / death	4	3	12	Premises border a public pavement and public road. Personal awareness is essential as liability for events in this vicinity is unlikely to be the responsibility of the organisation.	4	1	4
Needles	Cause serious injury / death Infection / contamination Risk of HIV, Hepatitis etc.	4	3	12	Employees and volunteers are instructed not to deal with any finding of needles, and to report such findings when on organisation premises.	4	2	8
Drug Paraphernalia	Cause serious injury / death Infection / contamination Risk of HIV, Hepatitis etc.	4	3	12	Employees and volunteers are instructed not to deal with any finding of drug and paraphernalia, and to report such findings when on organisation premises.	4	2	8
Anti-Social Behaviour (Individuals Under Influence of Drink and/or Drugs)	Personal injury, conflict	3	3	9	Volunteers are offered guidance in deflecting topics and issues and to remove themselves from any potential conflict	3	2	6
Anti-Social Behaviour (Foul Language, Offending)	Personal injury, conflict	3	3	9	Volunteers are offered guidance in deflecting topics and issues and removing themselves from any potential conflict. (Service users are asked to leave in the event of foul, threatening, abusive, intimidating language or behaviour)	3	2	6
Clinical Waste	Cause serious injury/death Infection/contamination Risk of HIV, Hepatitis etc.	3	3	9	Employees and volunteers are instructed not to deal with any finding of clinical waste and to report such findings when on organisation premises. Clinical waste bins are available on the premises to assist visitors in this regard.	3	2	6
Criminal Activity	Personal injury, conflict	3	3	9	Employees and volunteers instructed to withdraw and call police and to avoid any contact.	3	2	6
COVID Related*								
Social Distancing	<i>Recommended by Government**</i>				Weighted Barriers Encourage Social Distancing, Queuing Mechanism Advised At Sessions	3	3	4
	Serious injury possible					4	3	8

Use of Gazebo (Poor Weather Provision)			<p>NOT USED IN WINDY CONDITIONS, the Gazebo is provided for wet-weather conditions only, with weighted support legs. Potential trip hazard, with set up and dismantling requiring much care and consideration due to moving parts of equipment; potential pinch points in mechanisms, weight of collapsed (or collapsing) gazebo might cause injury if unstable at time of assembly / disassembly.</p> <p>Recommended that only persons made familiar (trained) with assembly operate the gazebo. Additional caution should be taken, ensuring the number of people assembling is appropriate.</p> <p>The weight of the gazebo is of some concern on the disassembly during poor weather. Ensuring the correct number of people are assisting, issues are unlikely. But caution must be taken.</p>		
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** We continue to operate our service provision with the potential to move back outside of premises, adopting certain processes and procedures which would not ordinarily be undertaken.*

***If the current provision is moved outside and not within premises, certain government restrictions, limitations, guidance, and advice will be adhered to to be entirely appropriate in the circumstances. However, to encourage social distancing, a queuing mechanism has been adopted to facilitate this where possible.*

Dated: 19th October 2023